COMMUNITY LIVING
Haldimand

strategic priorities 2025-2028

Enhancing Individualized Planning and Support

Expanding Housing and Support Options

Building a Stronger, Inclusive Community Presence

Investing in Organizational Culture and Workforce Development

Vision

Community Living Haldimand envisions a community where the inclusion of everyone is as natural as a heartbeat.

Mission

Community Living Haldimand brings passion and purpose together to create fulfilling lives for individuals with intellectual disabilities.

Values

The following five values are the fundamental beliefs of Community Living Haldimand. These guide the decisions and actions of the organization.

Respect - we promote respect, dignity and equality for all people.
Empowerment - we celebrate full citizenship where people are empowered to exercise their rights, fulfill responsibilities and make choices.
I**nclusion** - we believe communities benefit when everyone is included and makes a contribution.
Integrity - we reflect honesty, integrity and fairness in our relationships.
Community Engagement - we believe that the quality of life for individuals and their communities is enhanced by strong connections and engagement.

our priorities

Enhancing Individualized Planning and Support

- Increase opportunities for individuals to exercise choice and autonomy in their daily lives (e.g., housing, activities, transportation and support staff).
- Expand supports for skill development, employment, and meaningful participation in the community, ensuring these are aligned with personal goals.
- Address unique needs of aging individuals and caregivers to provide future-ready services.

Expanding Housing and Support Options

- Develop additional housing resources with flexible levels of support (e.g., transitional, independent living, group homes).
- Explore housing solutions for individuals aging with disabilities and those whose caregivers are no longer able to provide support.
- Integrate housing programs with community-based living and family involvement.

Building a Stronger, Inclusive Community Presence

- Strengthen relationships with local businesses, schools, and organizations to create more opportunities for employment, volunteering, and community integration.
- Increase visibility of the organization through public education and partnerships.
- Advocate for inclusivity and accessibility in community spaces.

Investing in Organizational Culture and Workforce Development

- Enhance communication and transparency across all levels of the organization to build trust.
- Provide robust training for staff to support innovation, person-centered support, and diverse needs (e.g. aging populations, increasing mental health needs).
- Foster team collaboration and implement strategies to address staff well-being, retention, and development.

Through all activities and processes undertaken by CLH, deliberate attention needs to be paid to improving clear, honest, and open communication both internally and externally.